

Frequently Asked Questions

Q: Why are DFYF and SKD merging?

A: The merger of SKD under the DFYF umbrella as an affiliate organization is driven by a shared mission to enhance and expand the services we offer to youth and families. This strategic move allows us to combine DFYF's expertise in mental health services with SKD's focus on educational and leadership programs, creating a more comprehensive support system. By pooling our resources and capabilities, we aim to improve operational efficiency, extend our reach into more communities, and ultimately deliver better outcomes for the people we serve. This partnership also ensures the long-term sustainability of SKD's initiatives, enabling them to focus more on program impacts rather than administrative tasks.

Q: What does it mean for See Kids Dream (SKD) to become an affiliate organization under DFYF?

A: As an affiliate, SKD will maintain its operational independence but will come under the umbrella of DFYF for enhanced back-office support and broader organizational alignment. This structure allows SKD to benefit from DFYF's established support systems while continuing to focus on its core mission in education and leadership.

Q: What are the goals of this partnership?

A: The partnership aims to leverage the complementary strengths of both organizations to enhance service offerings, improve mental health outcomes, and expand educational and leadership programs directly within schools.

Q: How long has this partnership been in planning?

A: The partnership has been carefully planned over the last year and a half, ensuring that strategic, operational, and cultural alignments are properly addressed to benefit all stakeholders.

Q: What changes will occur in the management structure?

A: SKD will retain its existing program staff and much of its structure. DFYF will primarily provide operational support. Both organizations prioritize team culture and employee well-being. We are committed to integrating our teams in a way that respects each organization's culture and values, learning from each other to create an enriched workplace. The future board structure will involve SKD transitioning to an advisory role, with opportunities for involvement in DFYF's board as terms are renewed.

Q: Are there any financial concerns leading to this partnership from SKD's side?

A: While SKD is not in financial trouble, the partnership is designed for long-term sustainability, allowing SKD to alleviate the burden of managing back-office functions and focus more on program delivery and expansion.

Q: How will this partnership impact our funding streams?

A: Both organizations will maintain their existing funding streams. The partnership allows us to enhance our funding capabilities without "double-dipping." Any crossovers in funding sources will be managed transparently to avoid conflicts.

Q: How is the impact of this partnership being measured?

A: Impact will be measured by the increased capacity to empower more students, access more schools, and expand service offerings. We'll track these metrics closely to evaluate our success and make adjustments where necessary.